

**ADIRONDACK CENTRAL SCHOOL
ADIRONDACK HIGH SCHOOL
BOONVILLE, NY 13309**

DRAFT

PUBLIC HEARING/REGULAR BOARD MEETING MINUTES – JUNE 11, 2023

MEMBERS PRESENT	OTHERS PRESENT
Michael Kramer – President Almanda Sturtevant – Vice-President Bruce Brach Robert Healt Joan Ingersoll Abby Podkowka Keith Redhead	Kristy McGrath, Superintendent, Sharon Cihocki, Business Administrator, Michelle Freeman, District Clerk, Heidi Smith, HS Principal; Dan Roberts, Asst. HS Principal/Interim AD; Brandie Collins, MS Principal; Jill Schafer, BE Principal; Wendy Foye; CSE Director; Michael Faustino, Director of Technology, Curriculum & Instruction; Cameron Teachout, Director of Facilities; Pat Fiorenza, Interim AD, Jennifer Badaracco, Transportation Supervisor; Marie Yager, Katrina Fiorenza, Suzanne Ferris, Jennifer Gallo (ATA), Darlene DeFazio, Lisa Peters, Michelle Zeigler, Madison Wittwer
<u>MEMBERS EXCUSED:</u>	

Prior to the public meeting, the top 10 students of the graduating Class of 2023, Skills USA State Winners and Seal of Bi-Literacy Awardee were celebrated in the HS cafeteria along with refreshments.

At 7:31 p.m. Board President, Mr. Kramer called the meeting to order and led the recitation of the Pledge of Allegiance.

PRESIDENT’S MOMENT:

Mr. Kramer thanked outgoing board member, Mrs. Joan Ingersoll, for her 10 years (collectively) serving on the board and for every experience she brought to the Adirondack Board of Education.

RECOGNITION OF OUTGOING BOARD MEMBER:

Superintendent McGrath also thanked Mrs. Ingersoll for her 3 years of service (10 years collectively with previous time on the Board) to the school district. She presented Mrs. Ingersoll with an Adirondack Wildcats cutting board, goodies and a certificate.

PRESENTATIONS:

Athletics Wrap-Up: Mr. Fiorenza gave a summary of the very successful spring sports season. He congratulated our scholar athletes, Aya Knitel and Karl Christiansen. Hats off to girls’ softball, baseball and track. Very proud of ACS sports. Since he has been here there have been 10 league championships, participation has improved, and teams seem to be functioning well. As far as coaching staff, if you get the right people, put them in the right spot, good things will happen. Moving forward as incoming Interim AD, Mike O’Donnell, takes over, he would like to see improvement in Adirondack sportsmanship from the fans and parents - if a fan/parent gets thrown out of a game they have to take a course on sportsmanship in order to come back. What is in the works – a girls’ wrestling team and unified sports. Mr. Fiorenza thanked the Board for their support; Mrs. McGrath for her support and moving the district in the right direction, Sharon Cihocki for her help and a good laugh; Jenn Badaracco, Wendy Page & Jim Ingersoll for going above and beyond to get kids to sporting events; Heidi Smith, Kim Neary, Erin Dragan, Blanche Coscomb, Cameron Teachout, Ed Ryder and Gordon Hastwell, Michelle Freeman, Tony Kazek, Colleen Pritchard, Ashley Zeigler and Colleen Dorrity for their support and help whenever he needed it.

Targeted Skill Group Update - Mrs. Foye & Mrs. Collins:

Mrs. Foye and Mrs. Collins explained to the Board how and why Adirondack identified as a Targeted Skills Group, the corrective action plan, goal statement and pathways to change.

Secondary Update - Mrs. Smith & Mrs. Collins:

Mrs. Smith and Mrs. Collins gave an update on the middle school and high school. There will be an increase in instructional minutes for 6th grade ELA and math; offering 6th grade Seminar and 10-week rotation for art/music/FACS/Ag, 7/8 Seminar, MS AIS – Math. At the high school level Foreign Language consists of ASL (sign language), French, Spanish and Seal of Biliteracy; Math consists of Advanced Design, Algebra I & II, Geometry, Driver’s Ed; Occupational Ed. consists of Skills USA & Math, first Tech Challenge, English will be taking over Senior Seminar, Seal of Civic Readiness in Social Studies, Chemistry Lab for Science.

PUBLIC HEARING PRESENTATIONS:

Elementary Code of Conduct – Mrs. Schafer & Mrs. Weber:

Mrs. Schafer and Mrs. Weber stated there are just a few minimal changes to the Elementary Code of Conduct which include removing recess detention, adding loss of a privilege (meaning) and the document can be electronically signed.

District Safety Plan – Mr. Roberts:

Mr. Roberts stated there are no major revisions to the District Safety Plan. Only modification is the addition of the Remote Plan required by the State Education Department. Mr. Roberts explained the difference between the district plan and the building plan. The district plan is a vague, general plan which is publicly posted. The building plan is detailed, confidential and only for SED, state and local police and SPOs. The plan will be brought back at the July/August meeting to be voted on.

PUBLIC FORUM:

Tyme Ferris – ACS graduate, Class of 2000. He wanted to congratulate and thank Michelle Zeigler, School Library Media Specialist for creating the Pride Month display at school. He explained to the Board that when he attended Adirondack everyday he was verbally and physically attacked for being different. He even tried to take his own life. Thank you for making sure all students are being heard.

Scott Ferris – He is well aware of a broader world. When he was in school he was asked not to join the track team. When he saw the bulletin board in school, he was pleased to see the school has come a long way. It is a matter of education, we all are equal. Thank you to Ms. Zeigler and the Board.

Marie Yager – Thanked Mrs. Ingersoll for being such a great board member, helping the students and parents. Thank you to Mrs. Fauvelle, cleaner, she is a great lady and enjoyed talking with her. She gave a lot of credit to Tyme Ferris for standing up tonight. Everyone has a right, only god can judge.

Public Forum ended at 8:44 p.m.

At 8:45 p.m. Mr. Brach moved and Mr. Healt seconded, carried 7-0; to go into executive session to discuss current litigation.

Mr. Redhead moved and Mr. Healt seconded, carried 7-0; to return to regular session at 9:15 p.m.

CONSENT AGENDA:

Mr. Brach moved and Mrs. Ingersoll seconded, carried 7-0; the Board of Education approved the following:

Minutes:

>> May 9, 2023 Public Hearing/Regular Meeting >> May 16, 2023 Annual Meeting (Budget Vote)

Substitutes:

>> Mary Healt – Sub-School Nurse >> Madison Wittwer – Sub-Teacher
>> Cheryl Gager – Sub-Teacher >> Erin Dragan – Sub-Office Specialist I
>> Kaitlyn Gallo – Sub-Teacher >> Wendi Croniser – Sub-School Monitor

pending background clearance

Field Trip:

REQUESTOR:	DESTINATION:	DATE(S):
7 th Grade	The Root Farm, Sauquoit, NY	9/19/23

REGULAR AGENDA:

Professional Staff:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education appointed the following professional staff:

<i>Name</i>	<i>Area</i>	<i>Type of Appointment</i>	<i>Effective Date</i>	<i>Rate of Pay</i>
Jennifer Bowman	Science	Long-Term Substitute	9/1/23– 6/30/24	D1, Step 3 + Masters

Groundworker/Cleaner 6 hour to 8 hour Position:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education appointed Mr. Robert Fruin, from a 6-hour to an 8-hour Groundworker/Cleaner effective June 28, 2023.

Permanent Position:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education approved Mr. Terry Marolf to the permanent position of Cook after successfully completing her probationary period.

Leave of Absence Bus Dispatcher:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education approved the request for a leave of absence from Jennifer Badaracco to take a 1-year leave of absence from her position as Bus Dispatcher effective July 1, 2023–June 30, 2024 in order to continue in the provisional position of Transportation Supervisor while awaiting for the Civil Service Examination to be scheduled.

Leave of Absence School Bus Driver:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education approved the request for a leave of absence from Wendy Page to take a 1-year leave of absence from her position as School Bus Driver effective July 1, 2023–June 30, 2024 in order to continue in the provisional position of Bus Dispatcher while awaiting for the Civil Service Examination to be scheduled.

Resignation Office Specialist I:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; the Board of Education accepted the resignation of Mrs. Erin Dragan from her provisional position as Office Specialist I effective June 19, 2023.

Retirement of Groundworker/Cleaner:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; the Board of Education accepted the resignation for the purpose of retirement of Mrs. Pam Fauvelle, Groundworker/Cleaner effective June 15, 2023 after 36 years with the district.

Teacher Retirements:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; the Board of Education accepted the following irrevocable resignations for the purpose of retirement:

- >> Mrs. Suzanne Ferris, Social Studies, effective June 30, 2024 (25 years with the District)
- >> Mrs. Rene Berwick, Social Studies, effective June 30, 2024 (31 years with the District)

Disciplinary Agreements:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; the Board of Education authorized the Superintendent to enter into disciplinary settlement agreements with two non-instructional employees, upon terms reviewed with the Board.

Teacher on Paid Administrative Leave:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; that a tenured teacher is placed on paid administrative leave effective May 10, 2023. The Superintendent of Schools is authorized to reinstate the teacher to active duty at her discretion. The tenured teacher was reinstated as of May 11, 2023 at 2:30 p.m.

Teacher on Paid Administrative Leave:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Ingersoll seconded, carried 7-0; a tenured teacher is placed on paid Administrative Leave effective June 6, 2023. The Superintendent of Schools is authorized to reinstate the teacher to active duty at her discretion.

Confidential/Managerial Employees:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Ingersoll seconded, carried 7-0; the Board of Education adopted the following resolution for Confidential/Managerial employees for the 2023-24 school year:

- >> Be It Resolved, the Board of Education hereby approves the recommended modifications to the Confidential/Managerial employees of the District as identified in the Memorandum as they relate to salary increases for the 2023-24 school year.

Administrative Internships:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Ingersoll seconded, carried 7-0; the Board of Education approved the following Administrative Internships:

- >> Ashlyne Czepiel - Administrative Internship with Mrs. Jill Schafer, BE Principal during the 2023-24 school year as well as during the 2023 Summer Program.
- >> Jackie Layton – Administrative Internship with Mrs. Brandie Collins, MS Principal during the 2023-24 school year as well as K-8 Math Coordinator for the 2023-24 school year.

Professional Development Pay:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Ingersoll seconded, carried 6-0, 1 abstention; the Board of Education set the rate of pay for professional development at \$25.00 an hour. This will include new teachers hired with a start date of 9/1/23 to be paid for any summer professional development.

Summer Program & Wildcat Camp Pay Rates:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mr. Brach seconded, carried 7-0; the Board of Education set the rate of pay for the following 2023 Summer Program & Wildcat Camp positions:

- >> Summer School Coordinator - \$45.00/hr. >> Wildcat Camp Coordinator - \$20.00/hr.
- >> Wildcat Adult Counselors - \$17.50/hr. >> Wildcat Student Counselors – minimum wage

Summer Program & Wildcat Camp Positions:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mr. Brach seconded, carried 7-0; the Board of Education approved the following for the 2023 Summer Program & Wildcat Camp:

Chart on Next Page:

Summer Program Coordinator:	Teachers (cont'd)	Substitutes (cont'd)	Wildcat Camp Coordinator:	Student Helpers:
Ashlynn Czepiel	Courtney Foll	Crystal Leichty	Ashlynn Czepiel	Dalayna DeVoe
Program Counselor:	Rebecca Houser	Patricia Croneiser	Camp Nurses:	Faith Weaver
CFLR	Kaela Storey		Mary Healt	Dalton Shafer
Clerical:	Heather Sweeney		Fawn Henry	Emma Hopler
Teresa Grower – BE	Jacqueline Mann		Adult Camp Counselors:	Erica Page
Diane Ross - MS	Michael Fauvelle		Scarlette Jennings	Camryn Backer
Program Nurses (split):	Veronica Vecic		Kailee Underwood	Kendra Traxel
Mary Healt	Kelsey Charbonneau		Ashley Lawrence	
Fawn Henry	Bryan Waterman		Kaitlin Gallo	Student Helper Sub:
BE Speech:			Kain Robinson	Payton Cady
Rachel Fauvelle	Substitutes:		Katie McGrath	
Teachers:	Christine Spellicy		Carli Charbonneau	
Susan Merriam	Miranda Youngs		Laura Wawrzyniak	
Mariessa Lisowski	Deb Burrows		Certified Lifeguards:	
Charisma Weiler / Kelly Snyder	Tina Myers		Laura Wawrzyniak	
Jill Paschke / Elisa Palczak	Katie McGrath		Camryn Backer	
Jackie Layton	Karen Cole		Kendra Traxel	
Erika Ventura	Jodi Wheeler			

Coaches & Volunteers for Fall 2023 Sports Season:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Redhead seconded, carried, 7-0; the Board of Education approved the following coaches and volunteers for the fall 2023 season:

Fall Sport	Coach	Fall Sport	Coach
Head Varsity Football	Rob Hennessey	Girls Varsity Soccer	Susie Case
Asst. Varsity Football	Steve Bala	Girls JV Soccer	Jason Croniser
Asst. Varsity Football	Darrel Gray	Vol. Asst, JV Soccer	Jennifer Shoemaker
Head Mod A Football	Mike Santa Maria	Girls Mod Soccer	Elroy Moore
Asst. Mod A Football	Jason Cosser		
Asst. Mod A Football	Bryan Waterman	Boys Varsity Soccer	Jeremy Youngs
		Boys JV Soccer	NA
Boys & Girls XC	Ryan Jennings	Boys Mod Soccer	Mickey Fauvelle
Asst. XC	Kelsey Charbonneau	Volunteer Asst.	Nick Palczak
Volunteer Asst.	Glen Roberts		
		Cheerleading	Laura Wawrzyniak
Girls Varsity Swim	Elizabeth Ritter		
Girls Modified Swim	Mitch Maryhugh		

2023-24 Board Meeting Schedule:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Redhead seconded, carried, 7-0; the Board of Education approved the 2023-2024 Board Meeting schedule.

2023-24 Fine Arts Schedule:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Redhead seconded, carried, 7-0; the Board of Education approved the 2023-2024 Fine Arts Schedule.

MVCC Courses:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Redhead seconded, carried, 7-0; the Board of Education approved the following MVCC Courses:

- >> MVCC Spanish 192 to start 2023-24 school year and beyond
- >> American Sign Language (ASL) III, IV to start the 2024-25 school year and beyond

Special Education:

Resolved that, upon the recommendation of the Committee on Special Education Mr. Brach moved and Mr. Redhead seconded, carried, 7-0; the Board of Education granted approval for placement of students.

Budget Transfers:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Healt seconded, carried 7-0; the Board of Education approved the budget transfers for March & April 2023.

Town of Forestport Trip Request:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Healt seconded, carried 7-0; the Board of Education approved the request from the Town of Forestport to use an Adirondack bus and driver to take their senior group to Alexandria Bay on Friday, July 14, 2023. Cost of driver and mileage will be paid by the Town of Forestport through the town voucher system.

Workman’s Compensation Reserve Transfer:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Healt seconded, carried 7-0; the Board of Education approve the transfer of \$452,886 Workman’s Compensation Reserve to Unappropriated Fund Balance. Then transfer from the Unappropriated Fund Balance to Capital Reserve.

Boyd Dam Resolution:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Mr. Redhead seconded, carried 7-0; the Board of Education adopt the following resolution regarding the Boyd Dam:

WHEREAS, City of Rome filed tax certiorari proceedings challenging the assessment of its property otherwise known as the Boyd Dam and Tagasoke Reservoir in the Town of Lewis, New York, for the 2018-19 through 2022-23 tax years; and

WHEREAS, the Petitioner has proposed to resolve the pending proceedings pursuant to the following:

- a. Discontinue the pending tax certiorari proceedings;
- b. The taxing entities pay real property tax refunds totaling \$750,000;
- c. The assessment of the property be set to reflect the following fair market value:

Assessment Roll	Fair Market Value
2023	\$9,530,000
2024	\$9,000,000
2025	\$8,500,000
2026	\$8,000,000
2027	\$7,500,000
2028	\$7,500,000
2029	\$7,100,000
2030	\$7,100,000
2031	\$6,600,000
2032	\$6,450,000
2033	\$6,300,000
2034	\$6,100,000
2035	\$5,950,000
2036	\$5,850,000
2037	\$5,800,000

WHEREAS, the Board of Education is willing to resolve the proceedings pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

- 1. The Board of Education agrees to settle the tax certiorari proceedings commenced by Petitioner in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
- 2. This Resolution shall take effect immediately.

Town of Webb Student Placement:

Resolved that, upon the recommendation of the Superintendent of Schools, Mr. Brach moved and Ms. Podkowka seconded, carried 7-0; the Board of Education tabled the request from the Town of Webb School District to have one of their students be placed in our 12:1:3:1 high school classroom. (Tuition student).

Surplus Equipment/Textbooks:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education declared equipment and/or text books from the District as surplus and be disposed of in the most expedient manner as per the discretion of the Superintendent of Schools.

Professional Staff:

Resolved that, upon the recommendation of the Superintendent of Schools, Ms. Podkowka moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education approved the following professional staff:

<i>Name</i>	<i>Tenure Area</i>	<i>Type of Appointment</i>	<i>Certification</i>	<i>Effective Date</i>	<i>Rate of Pay</i>
Molly Closinski	Elementary Education	4- year Probationary	Initial	9/1/2023	B2 Step 2

“This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher or administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher or administrator (as applicable) receives an ineffective composite or overall rating in the final year of probationary period the teacher or administrator (as applicable) shall not be eligible for tenure at that time.”

INFORMATION & DISCUSSION:

- Warrants-Receipts-Appropriation Status for March & April 2023:

Warrants:	Receipts:	Appropriation Status:
Cafeteria Fund Warrant	Federal Fund Receipts	Cafeteria Fund Appropriation
Federal Fund Warrant	Cafeteria Fund Receipts	General Fund Appropriation
Scholarship Fund Warrant	General Fund Receipts	
General Fund Warrant	Scholarship Fund Receipts	
Capital Fund Warrant		

- Treasurer’s Report – April 2023
- Graduation Invitation
- NYSSBA Summer Law Conference (Virtual) July 24th 8:30 am. – 12:30 a.m. & July 25th 8:30 a.m. – 11:30 a.m.
- ChatGPT Article
- Business Cards & Note Cards

HANDOUTS:

- Enrollment Figures as of June 1, 2023
- District Calendar, June 2023
- Claims Auditor Report – March, April & May 2023
- Building Use Requests approved by the Superintendent:

REQUESTOR:	AREA/BUILDING REQUESTED:	DATE(S):
Village of Boonville Girls Softball	HS & BE softball fields for games and practices	May 1-June 30, 2023
MS Student Council	Middle School gym for dance	May 12, 2023
CFLR	HS STEAM Room for informational night	May 16, 2023
Connected Community Schools	Extend Hub hours for employment night	May 25 & June 15, 2023
ACS Safety	American Red Cross Lifeguarding Certification Course	May 26 & May 27, 2023
Connected Community Schools	Front lawn of BE to play games during Best of Boonville	June 3, 2023
Boonville Oneida County Fair	HS/MS parking lots/fields for parking during fair week	July 25 – 30, 2023
ACAL	HS cafeteria, kitchen, hallway & A-wing parking lot	August 18, 2023

➤ Conferences approved by the Superintendent

➤ Conference Reports:

ATTENDEE(S):	CONFERENCE TITLE/LOCATION
Jacklyn Layton	SCDN Math Representative for JL BOCES – Capital Region BOCES in Albany
Kristy McGrath	21 st Annual Employment and Human Resources Law Solutions Conference – Turning Stone
Cinnamon Marchione	Science Content for Chemistry, Physics, LE & ES teachers – JL BOCES
Michelle Zeigler	NY Librarians Association for School Librarians - Binghamton
Tina Weiler	STEM in Math K-12 – JL BOCES

➤ Update on UPK enrollment

➤ Adirondack Teacher Summer Professional Learning

➤ Schedule for Superintendent Conference Days – June 21st & 22nd

At 9:35 p.m. Mr. Healt moved and Mrs. Sturtevant seconded, carried 7-0 to go into Executive Session to discuss Administrator negotiations, Superintendent’s contract and evaluation, and employment history of particular personnel.

Board members returned from executive session at 10:40 p.m. Mrs. Ingersoll moved and Mr. Healt seconded; carried 7-0; to go into regular session.

At 10:41 p.m. Mr. Redhead moved and Ms. Podkowka seconded, carried 7-0; to adjourn to the Re-Organizational/Regular Meeting to be held Tuesday, July 11, 2023 at 7:00 p.m. in the high school LGI room.